

Building Financial Strength: Town Hall Meetings

February 2020

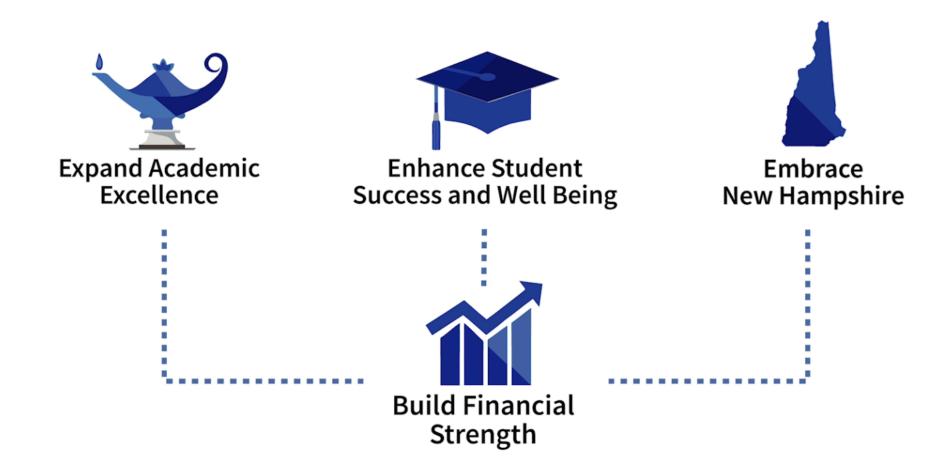
Why?

It is our responsibility to direct our limited resources to support our core mission and strategic priorities.

We are starting from a strong position.



Aspiration: Top 25





Why Huron?

- Expertise from over 100 university reviews
- Team of 8 on-site full-time, more off-site
- Access to comparative data
- Work completed in 12 weeks



How? An Inclusive Process.

- Steering Committee with 21 representatives from across the university
- Our BSC and data teams working collaboratively to align our own data
- Survey of over 300 staff related to operations and time allocation
- Mid-term review of 69 initial observations
- Steering Committee selected 18 focus areas; and 9 of those for thorough analysis
 - Financial benefit
 - Cross-university operation improvement



Next Steps: Where Are We Now?

```
Phase 1 (Spring 2020)

Academic Cost Structure
IT – Business and Student (ERP)
Libraries
BSCs
RCM
```

Further Evaluation Necessary 403(b) Credit Hour Rating Advancement

Phase 2 (Fall 2020)
Enrollment Yield
Facilities
Research/F&A

Phase 3 (Spring 2021)
Motor Pool
Communications

Continuing and In Progress
Supplemental Pay
Retention
Procurement
IT - End User Support
Manchester
Law



Implementation Teams

| Membership | BSC | IT | Library | RCM | Acad Program Cost |
|--|------------------|--------------------------|-----------------|-----------------------|-------------------|
| Steering Committee Champion | Cathy Provencher | Bill Poirier | Wayne Jones | Wayne Jones | Wayne Jones |
| Chair | Brent McNeff | Kathy Neils | Tara Fulton | Sarah Connor | Jackie Snow |
| RC Unit Head Rep (academic) | Harlan Spence | Jon Wraith | Tara Fulton | Deborah Merrill-Sands | Mike Ferrara |
| RC Unit Head Rep (non-academic) | Chris Whalen | Andy Colby | Erik Gross | David May | Jackie Snow |
| Faculty Senate Rep | Tuck Pescosolido | Jim Ramsay | John Hasseldine | Stephen Trzaskoma | Scott Ollinger |
| Tricouncil Rep (OS/PAT/Ext) | Patricia Eckard | Deb Della Selva | Sarah Stinson | Rachael Del Greco | Anne Shattuck |
| BSC/Finance Rep | Sarah Connor | Jen Biron | Dave Matta | Kate Roberts | Sue St. Louis |
| Specialist 1 | Kerry Scala | John Mourikas | Annie Donahue | Rhonda Hein | Sharon McCrone |
| Specialist 2 | Amy Wack | Amanda Riecks-Kurshinsky | Sue Zago | Mike Decelle | Michele Stone |
| Specialist 3 | Brent McNeff | Bill Hall | Patti Condon | Sarah Connor | Deans' Council |
| Specialist 4 | Martie Gleason | Julien Lafleur | Debbie O'Neil | Susan Entz | BSCs, ASAC |
| Working groups and task forces will be | | | | | |



What Will Success Look Like?

 A minimum of \$12 million realized through the first three phases that we can invest into our core mission and strategic priorities.



Questions?

