

# 2022 Partnering for a Future Without Violence Conference



DoubleTree by Hilton, Manchester Downtown  
September 7-8, 2022  
Manchester, New Hampshire

*This professional, multidisciplinary conference, offering workshops on child abuse and neglect, domestic and sexual violence, stalking, human trafficking, and elder abuse is sponsored by:*

**New Hampshire Attorney General's Office of Victim/Witness Assistance**

**New Hampshire Attorney General's Task Force on  
Child Abuse and Neglect**

# Conference Location

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The conference is being held at the DoubleTree by Hilton, Manchester Downtown which is located at 700 Elm Street, Manchester, NH 03101. Directions can be accessed here: <https://doubletree3.hilton.com/en/hotels/new-hampshire/doubletree-by-hilton-manchester-downtown-MHTMNDT/maps-directions/index.html>



## Parking

In addition to on street and other public parking lots around the venue, there is a parking garage attached to the hotel that will offer a conference rate of \$6 for the day. In order to receive this discounted rate, you will need to have your parking ticket validated **each day** at the conference registration desk. If you fail to get your ticket validated the parking fee will be \$16 a day.

## Overnight Accommodations

The DoubleTree by Hilton offers a variety of rooms and suites that can accommodate from 1-4 people. Conference attendees can make reservations by calling **(603) 625-1000** and asking for the **“Attorney General’s Conference Rate”**. The room rates are **\$124 for Single or Double Occupancy, \$134 for Triple Occupancy and \$144 for Quadruple Occupancy** (non-smoking rooms), plus 9% New Hampshire meals and room tax. Payments made with a government issued credit card or check will be exempt from the 9% meals and room tax. In order to secure reservations, a credit card must be provided. Reservations must be made by **August 5, 2022**. After this date, reservations will be accepted on a space and rate available basis only.

# Registration Information

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Registration is on a first-come, first-served basis and is limited to 500 attendees. If the conference reaches capacity, a wait list will be created.

The priority of this conference is to provide training to those people employed by or who volunteer with government agencies, service providers, educational institutions or nonprofits, in the fields of law enforcement, prosecution, social work, medicine and advocacy and who work directly with victims of crimes. The management of the conference reserves the right to refuse or rescind registration of any individual who does not meet these criteria in order to accommodate professionals from the above listed categories.

**Registration closes 12:00pm on Friday, August 12, 2022.**

## Registration Fee

The registration fee for this conference is **\$100.00** and includes coffee (during morning registration) and lunch, both days, as well as an afternoon break on Wednesday September 7th. *Note: No federal funding was used to purchase any food or beverage provided during this conference.*

**Payment of the registration fee must be received by August 26, 2022. Individual registrations will not be confirmed until the registration fee is received.** The Attorney General’s Office will send an email confirmation to attendees once their registration fee is received.

**There are no scholarships available for this conference.**

## Splitting Registration

Registration for the conference may be split between two people from the same agency, with one person attending on Wednesday and the other person attending on Thursday. The registration fee remains \$100 for a split registration. The names of both attendees for a split registration must be provided at the time of registration. If an agency intends to split multiple registrations, please coordinate with the Office of Victim/Witness Assistance by contacting [ovwa@doj.nh.gov](mailto:ovwa@doj.nh.gov).

## Cancellations and Transfers

All food, beverage and conference materials are prepared based on the number of confirmed registrations. Therefore, if an attendee cancels their registration after **August 26, 2022** they will not receive a refund unless someone else takes their spot.

In the event that someone can no longer attend the conference, they may elect to transfer their registration to **someone else from their agency**. In order to transfer a registration to someone else at the same agency, please email [ovwa@doj.nh.gov](mailto:ovwa@doj.nh.gov) with the name of the person who can no longer attend, along with the name and email address of the person taking the spot. The Attorney General's Office cannot guarantee that a replacement attendee will be able to register for workshops other than those originally selected.

If someone is unable to transfer their registration to someone else from their agency, please contact the Attorney General's Office at [ovwa@doj.nh.gov](mailto:ovwa@doj.nh.gov). The Attorney General's Office will try to fill the spot with someone from the wait list (if there is one). If the Attorney General's Office is unable to find anyone to take the spot, they will not issue a refund.

## Payment

Cash and check are the only forms of payment allowed at this time. The Attorney General's Office is unable to accept credit card payments. Make checks payable to "**Treasurer, State of New Hampshire**" and mail to:

Attorney General's Office  
Office of Victim/Witness Assistance  
33 Capitol Street  
Concord, NH 03301  
**RE: Conference Payment**

## How to Register

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Microsoft Forms will be utilized to register for the 2022 Partnering for a Future Without Violence Conference.

Microsoft Forms is best accessed through Microsoft Edge as the internet browser but the latest versions of Chrome, Firefox, Chrome on Android, and Safari on iOS should also be compatible. **Internet Explorer will not work. If you get an error message trying to access the form, check to see that you are using one of these listed compatible browsers.**

**Registration Form link:**

[2022 Partnering for a Future Without Violence Conference Registration Form](#)

## Instructions:

1. Click the registration link to gain access to the registration form. The link is provided above or may be found on the New Hampshire Department of Justice website, under Office of Victim/Witness Assistance, Events & Trainings. [Upcoming Events | Victim/Witness Assistance | NH Department of Justice](#)
2. Fill in each of the fields within the registration form. Please note the below instructions for fields which require particular attention when completing the registration form.
  - **Professional Categories** – Federal grant funding used to support this conference requires that we report the number of attendees by profession. Choose the category that best describes your profession. **Read all the options and descriptions listed CAREFULLY before you choose, as some are very similar.**
  - **Splitting registration** – A registration may be split between two people from the same agency, with one person attending Wednesday and the other person attending Thursday. Each attendee is responsible for selecting the workshops **only for the day they are attending** (and selecting "none" for the day they are not). Split registrants must also include the name of the person they are splitting the registration with.
3. Please **print a copy of your registration form prior to submitting it** if you would like a record of what workshops you selected. Once you have submitted your registration form you will not have another opportunity to print or view your selections.
4. Upon submission of your registration form, you will immediately receive a message stating, **"Your response was submitted". As a reminder, this is only proof that you submitted the form – this is not proof that you are registered for the conference.**
5. After submitting your form, please mail your registration fee payment (cash or check only) to the Office of Victim/Witness Assistance as outlined above.
  - **Upon receipt of payment, you will receive confirmation to attend the conference.**

**IMPORTANT REMINDER: The Attorney General's Office will not consider your registration complete until payment is received.** The registration **deadline is noon on August 12<sup>th</sup>** or when the capacity of 500 attendees is met. Registration fees are due **August 26<sup>th</sup>.**

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## Handouts

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The Attorney General's Office will not be providing session handouts at the conference. Handouts will be available on our website ([Upcoming Events | Victim/Witness | NH Department of Justice](#)) after **August 31, 2022.**

**Handouts will be available on the above website until September 28, 2022.**

As a reminder, not all presenters provide handouts for their workshops.

If the Attorney General's Office does not receive materials from the presenters in advance of the conference, they will not be available on the website.

Presenters are invited to bring their own.

# Continuing Education

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## *Attorneys*

Effective **July 1, 2014**, the NHMCLE does not approve or accredit CLE activities for the NH Minimum CLE requirement. New Hampshire attendees must ***self-determine whether a program is eligible for credit, and self-report their attendance***. There will be sign-in sheets available at the registration desk for each day of the conference.

## *Law Enforcement*

This training program may be applied against the 8-hour annual in-service training requirement of the New Hampshire Police Standards and Training Council for law enforcement officers, consistent with the requirements for documentation as outlined in Pol 403.01.

## *Mental Health*

This program has been approved for 9.75 Category A Continuing Education credits by the National Association of Social Workers, NH Chapter. CE #3965.

Sign-in sheets will be available in the keynote and each seminar that was approved. Certificates for the following will be emailed to attendees after the conference: Keynote, seminars #1, 2, 3, 5, 6, 7, 8, 9, 11, 12, 15, 18, 19, 20, 21, 22, 23, 24, 25, 29, 30, 34, 36.

## *Nurses*

Nursing Contact Hours will not be available this year.

# Resource Tables

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Resource tables will be made available to conference attendees throughout the duration of the 2022 Partnering for a Future Without Violence Conference.

The Attorney General's Office is now accepting applications from organizations interested in hosting a resource table at the conference. Organizations must be non-profits that serve victims of crime or provide support to professionals working with victims of crime. Space is very limited, so organizations will only be able to host a table for one day. Organizations will be approved on a first-come, first-served basis, with priority given to agencies that serve victims statewide.

If you are interested in hosting a table, please contact [OVWA@doj.nh.gov](mailto:OVWA@doj.nh.gov) to obtain an application.

# Save the Date

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Mark your calendars. More information will be coming soon!

## 2022 Legislative Review Day

October 26, 2022 from 9:00-12:00, virtually.

# Conference Schedule

## Wednesday, 9/7/22

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<b>Time:</b>	<b>Description</b>
8:00am – 9:00am	Registration
9:00am – 9:15am	Welcome <i>Lynda Ruel</i> <i>Director, Office of Victim/Witness Assistance</i>
	Opening Remarks <i>John M. Formella</i> <i>Attorney General, State of New Hampshire</i>
9:15am – 10:15am	<b>Keynote Address:</b> Justice, Justice, Shall You Pursue <i>Rabbi Avremi Zippel</i>
10:15am – 10:30am	Break
<b>Session 1 Seminars</b> 10:30am – 12:00pm	<b>Seminar 1:</b> Practical Tips for Supporting LGBTQ+ Survivors of Domestic Violence: Promoting Safety, Dignity and Justice - <i>Tina Schumacher</i> <b>Seminar 2:</b> Serving People With Disabilities – <i>Sergeant Dermot Whelan (Ret.)</i> <b>Seminar 3:</b> The Behavioral Health Clinician’s Role in the Child Advocacy Center Multidisciplinary Team - <i>JoAnne Waite, LMFT</i> and <i>Andrew Wolff, LMFT</i> <b>Seminar 4:</b> #corroboration: Using Technology and Digital Evidence to Corroborate Your Case - <i>Justin Fitzsimmons, JD</i> <b>Seminar 5:</b> Adult Protective Services - <i>Rachel Lakin, MSW</i> <b>Seminar 6:</b> Assistance for Crime Victims: New Hampshire’s Victims’ Compensation Program and Address Confidentiality Program - <i>Lisa Lamphere</i>
12:00pm – 1:00pm	Lunch  <i>Note: No federal funding was used to purchase food or beverage for this event</i>
<b>Session 2 Seminars</b> 1:00pm – 2:30pm	<b>Seminar 7:</b> Intimate Partner Violence in the Digital Age - <i>Erica Olsen, MSW</i> <b>Seminar 8:</b> Communicating With People Who Do Not Speak – <i>Sergeant Dermot Whelan (Ret.)</i>

**Seminar 9:** The Context and Structure of a Forensic Interview: Helping Child Advocacy Center Multidisciplinary Team Members Understand the Science and Art of Forensic Interviewing - *Pat Snyder-Mathews, MS*

**Seminar 10:** Cross-Examination of the Expert Witness - *Justin Fitzsimmons, JD*

**Seminar 11:** Testimonial Skill Building - *David Rotman, JD and Thomas Velardi, JD*

**Seminar 12:** Stalked: A Case Study - *Anna Nasset*

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2:30pm – 2:45pm

Break

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### Session 3 Seminars

2:45pm – 4:15pm

**Seminar 13:** Making it Work for New Hampshire: How Collaborative Work in Family Justice or Multi-Agency Centers Can Fit into our Communities  
*Amanda Vachon, MS*

**Seminar 14:** United States v Steven Tucker: A Human Trafficking Case Study -  
*Vasantha Rao, JD*

**Seminar 15:** Understanding the Minimal Facts Interview - *Jennifer Jones and Nicole Ledoux, MCJ*

**Seminar 16:** The Compliant Victim/Adolescent Victim in the Digital Age - *Justin Fitzsimmons, JD*

**Seminar 17:** Electronic Evidence for Interpersonal Violence Investigations –  
*Detective Sergeant Mike Foster and Sergeant Tamara Hester*

**Seminar 18:** Suffer From Burnout? Give ‘em the F.I.N.G.E.R. - *Mark Yarbrough, JD*

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## Conference Schedule

### Thursday, 9/8/22

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#### Time:

8:30am – 9:00am

#### Description

Registration

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### Session 4 Seminars

9:00am – 10:30am

**Seminar 19:** \*REPEAT\* Intimate Partner Violence in the Digital Age - *Erica Olsen, MSW. This is a repeat of Seminar #7.*

**Seminar 20:** Campus Sexual Assault: A Case Study - *Jeffrey Maher, MS, JD*

**Seminar 21:** Establishing a Consistent Child Advocacy Center Multidisciplinary Team Response to Youth with Problematic Sexualized Behavior in New Hampshire - *Joy Barrett and Nicole Ledoux, MCJ*

**Seminar 22:** Navigating Communication Within the Landscape of Trauma - *Jennifer Schirmer, LCMHC*

**Seminar 23:** \*REPEAT\* Suffer from Burnout? Give ‘em the F.I.N.G.E.R. - *Mark Yarbrough, JD. This is a repeat of Seminar #18.*

**Seminar 24:** Speaking the Unspeakable: Addressing the Crisis of Child Exposure to Domestic Violence, Part 1 - *Cassie Yackley, PsyD. This is part 1 of a two-part seminar.*

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10:30am – 10:45am

Break

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**Session 5 Seminars**

10:45am – 12:15pm

**Seminar 25:** Preventing the Next Tragedy: Implementing Task Force Recommendations in a Tangible Way - *Alexandra Greer, Erin Jasina and Scott Hampton, PsyD*

**Seminar 26:** Protecting Students from Discrimination: An Overview of the Title IX Requirements in the Public School Setting - *Alison Minutelli, Esq. and Allison Tamposi, Esq.*

**Seminar 27:** The Next Steps in Human Trafficking Detection and Investigation – *Task Force Officer David McCormack and Deputy Charles Pendlebury*

**Seminar 28:** Surrender: Understanding the Power of Coercion in Sexual Assault - *Katrina Nugent, MEd*

**Seminar 29:** Justice is Supposed to be Blind, Not Deaf - *Kirk Simoneau, JD*

**Seminar 30:** Speaking the Unspeakable: Addressing the Crisis of Child Exposure to Domestic Violence, Part 2 - *Cassie Yackley, PsyD. This is part 2 of a two-part seminar. For part 1, see Seminar #24.*

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12:15pm – 1:30pm

Lunch

**Sandra Matheson Award Ceremony**

*Note: No federal funding was used to purchase food or beverage for this event*

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**Session 6 Seminars**

1:30pm – 3:00pm

**Seminar 31:** Strangulation: If You Think No Marks Means No Danger or No Case Then You Could Be Dead Wrong! – *Chief Investigator Bob Frechette*

**Seminar 32:** Phishing and Sextortion: Following the Breadcrumbs Back to the Offender - A Case Study on Matt Riehl – *Deputy Matt Fleming and Georgiana MacDonald, JD*

**Seminar 33:** The Division for Children, Youth and Families Child Welfare System Transformation: Where Are We Now? - *Joe Ribsam, Jr., JD*

**Seminar 34:** Immigration Relief for Victims of Crime - *Basra Mohamed, Esq.*

**Seminar 35:** \*REPEAT\* Electronic Evidence in Interpersonal Violence Investigations – *Detective Sergeant Mike Foster and Sergeant Tamara Hester. This is a repeat of Seminar #17.*

**Seminar 36:** Breaking Down Barriers to LGBTQIA+ Victims and Survivors, *Alicia Alec Dufield*

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# Keynote Address

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**WEDNESDAY**  
**9:15am-10:15am**

## **Justice, Justice, Shall You Pursue**

**Rabbi Avremi Zippel**

What does justice look like for a survivor of child sexual abuse? How is our system formatted to deliver to anyone the feeling that they have somehow been made whole, that the wrongs in the Universe have been righted to some degree? A first-person account of a highly unusual journey coming back from years of childhood trauma, and lessons learned from a destination that seems as elusive as ever.

*\*CEUs: Mental Health - #3965V*

## Workshops

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*Conference presenters recommend the target audience and level of training for each of the seminars. Please note that these are just recommendations and unless a seminar is indicated as “Open to Sworn Law Enforcement Only” or “Open to Sworn Law Enforcement and Prosecutors Only” seminars are open to all disciplines and levels.*

**SESSION 1**  
**WEDNESDAY**  
**10:30am – 12:00pm**

### **#1 - Practical Tips for Supporting LGBTQ+ Survivors of Domestic Violence: Promoting Safety, Dignity and Justice**

**Tina Schumacher**

This workshop moves beyond the basics of LGBTQ+ terminology and awareness to consider more specific and nuanced aspects of gender identity and sexual orientation. We will consider how social stigma, stereotypes, and microaggressions increase barriers for LGBTQ+ individuals accessing support from law enforcement and within the judicial system. Participants will learn tips and simple gestures that can normalize gender neutral pronouns, empower victims/survivors and promote more victim-centered interview and assessment skills.

**Target Audience:** Advocates, Attorneys, Corrections, Judicial, Law Enforcement, Prosecutors

**Level:** Intermediate/Advanced

*\*CEUs: Mental Health - #3965A*

### **#2 - Serving People With Disabilities**

**Sergeant Dermot Whelan (Ret.)**

During this workshop participants will learn the appropriate use of language when referring to people with disabilities, the historical treatment of individuals with disabilities, and statistics/incident rates and common biases and assumptions related to people with disabilities that contribute to a high rate of victimization. Participants will also learn about general communication considerations and adaptations for interviewing people with disabilities. These strategies can be utilized in interviews, investigations, trial preparation, and in soliciting testimony in court. First responder considerations will also be discussed including a minimal facts interview, crime scene considerations, and the effects of trauma on recall.

**Target Audience:** Advocates, CACs, Child Protection, Judicial, Law Enforcement, Medical, Mental Health, Prosecutors

**Level:** Intermediate

*\*CEUs: Mental Health - #3965B*

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### #3 - The Behavioral Health Clinician's Role in the Child Advocacy Center Multidisciplinary Team

*JoAnne Waite, LMFT and Andrew Wolff, LMFT*

In this workshop, the presenters will discuss the importance and value of having a clinical perspective within the Child Advocacy Center (CAC) multidisciplinary team (MDT). Clinical feedback impacts all phases of the CAC MDT process (before, during and after the interview, and while working with the family). The CAC MDT can benefit from the assistance of a clinician in engaging caregivers and children with behavioral health services, to include behavioral health supports, assessing for Suicidal Ideation/Homicidal Ideation and supporting the family in a trauma informed manner.

**Target Audience:** *Advocates, Attorneys, CACs, Child Protection, Corrections, Education, Judicial, Law Enforcement, Medical, Mental Health, Prosecutors*

**Level:** *Intermediate*

**\*CEUs:** *Mental Health - #3965C*

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### #4 - #corroboration: Using Technology and Digital Evidence to Corroborate Your Case

*Justin Fitzsimmons, JD*

This presentation and demonstration explore the various types of technology and digital evidence that may be used to support an investigation and prosecution of technology-facilitated child sexual exploitation cases. The presentation covers both technical and non-technical evidence that might be recovered from crime scenes or through the interviewing of potential witnesses. The presentation will explain how digital artifacts provide corroboration and potentially provide fantastic evidence of guilt or information to help defeat untrue defenses at trial. Technology and artifacts from computers, mobile devices, the cloud and other network devices will be explained during the course of the presentation.

**Target Audience:** ***\*This workshop is open to sworn Law Enforcement and Prosecutors ONLY\****

**Level:** *Intermediate*

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### #5 - Adult Protective Services

*Rachel Lakin, MSW*

This workshop will highlight the Adult Protective Services (APS) statute in New Hampshire and will describe the population served, as well as the types of maltreatment investigated by APS. Discussion will include how APS

investigates reports as well as the interventions that it can provide. The importance of working closely with allied professionals such as medical providers, EMTs, social service agencies and law enforcement will be highlighted.

**Target Audience:** *Advocates, Law Enforcement, Medical, Prosecutors, Adult Protection*

**Level:** *Basic*

**\*CEUs:** *Mental Health - #3965D*

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### #6 - Assistance for Crime Victims: New Hampshire's Victims' Compensation Program and Address Confidentiality Program

*Lisa Lamphere*

This workshop will cover two unique and innovative programs that provide services and assistance to crime victims and their families in New Hampshire: the Victims' Compensation Program and the Address Confidentiality Program. Participants will learn how to assist crime victims and their families with expenses that are directly connected to the crime, as well as how to keep a victim of domestic violence, sexual assault or stalking's home address protected from public records.

**Target Audience:** *Advocates, CACs, Child Protection, Education, Law Enforcement, Medical, Mental Health, Prosecutors*

**Level:** *Basic/Intermediate*

**\*CEUs:** *Mental Health - #3965E*

**SESSION 2**  
**WEDNESDAY**  
**1:00pm – 2:30pm**

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### #7 - Intimate Partner Violence in a Digital Age

*Erica Olsen, MSW*

Do you know how easy it is for some abusers to track their victim's every move, to monitor everything they do on a computer, in their cars, or online? Perpetrators of stalking and domestic violence are often ahead of the curve on the use of technology and are using it to facilitate abuse and harm against survivors. Understanding how technology is misused is crucial to both supporting victims and holding offenders accountable. This workshop will illustrate the safety risks of various technologies. Discussion will include (1) ways technology is misused to stalk, abuse, or harass survivors; (2) how service providers can help victims

assess the abuse that's happening; and (3) offer technology safety planning strategies.

**Target Audience:** Advocates, Attorneys, Corrections, Law Enforcement, Prosecutors

**Level:** Basic

\*CEUs: Mental Health - #3965F

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### **#8 - Communicating With People Who Do Not Speak Sergeant Dermot Whelan (Ret.)**

This workshop is intended for professionals who want to learn about interviewing people who do not speak or who are considered "non-verbal." Through this workshop, participants will obtain a greater understanding of verbal behavior and communication methods; will learn of several common biases regarding communicating with people who do not speak; will better understand the importance of addressing pre-interview considerations when preparing to interview a person who does not speak; and learn reliable and legally defensible techniques that can be applied in forensic interviews of people with a communication disorder. This training is founded in forensic interviewing best practices with considerations and adaptations to account for individuals who do not speak, use gestures, use a communication device, or speak few words.

**Target Audience:** Advocates, CACs, Child Protection, Judicial, Law Enforcement, Medical, Mental Health, Prosecutors

**Level:** Advanced

\*CEUs: Mental Health - #3965G

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### **#9 - The Context and Structure of a Forensic Interview: Helping Child Advocacy Center Multidisciplinary Team Members Understand the Science and Art of Forensic Interviewing**

**Patricia Snyder-Mathews, MS**

This is an intermediate to advanced course for Child Advocacy (CAC) multidisciplinary team (MDT) members responsible for observing forensic interviews. This session will not focus on why forensic interviews are essential, but instead take a deeper dive into the actual interview process itself to help CAC MDT members understand what they will observe during a forensic interview. Attendees will learn about the evidence-based science behind the structure and stages used by forensic interviewers while also learning about the individual art of forensic interviewing. ***This seminar is***

***not designed to educate attendees on how to conduct forensic interviews rather it is intended to help observers of forensic interviews better understand the interview process.***

**Target Audience:** Advocates, Attorneys, CACs, Child Protection, Judicial, Law Enforcement, Medical, Mental Health, Prosecutors

**Level:** Intermediate

\*CEUs: Mental Health - #3965S

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### **#10 - Cross-Examination of the Expert Witness Justin Fitzsimmons, JD**

One of the most difficult tasks a prosecutor faces during trial is confronting the defense expert witnesses. This presentation covers the three stages to successfully prepare and present an effective cross-examination of any type of defense expert. These stages include the pre-trial information gathering stage, the development of potential areas to conduct the cross-examination, and creating an effective delivery for court. The audience learns practical and solid examples of potential methods to cross-examine an expert witness, including how to critically review the expert's background, the basis for his or her opinion, and the ultimate opinion to develop and present a successful cross-examination.

**Target Audience:** CACs, Judicial, Law Enforcement, Prosecutors

**Level:** Basic/Intermediate

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### **#11 - Testimonial Skill Building David Rotman, JD and Tom Velardi, JD**

This workshop is designed to educate professionals that may become potential witnesses in court. An overview of court processes including depositions, hearings and trial will be provided, as well as an explanation of the parameters relative to witness testimony. The presenters will provide information to help demystify the testifying process. Participants will leave this workshop with skills that may reduce anxiety and allow them to present testimony in a more credible and effective manner.

**Target Audience:** Advocates, Attorneys, CACs, Child Protection, Corrections, Law Enforcement, Medical, Mental Health, Prosecutors

**Level:** Basic/Intermediate

\*CEUs: Mental Health - #3965H

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## #12 - Stalked: A Case Study

*Anna Nasset*

This presentation will build on the keynote that Anna delivered in 2021 and provide in-depth insight into the stalking she endured over the course of a decade. During her case, Anna worked with countless service providers and community members. The offender in her case was successfully prosecuted and is serving a 10-year prison sentence for the crime. This incredibly unique and nuanced case study allows service providers, law enforcement, prosecutors and other collaborative partners to hear a first-hand account of how victims navigate the world, the legal system, and can begin to build a new life. Participants will gain a better understanding of the impact of stalking on victims and will learn victim-centered best practices for working with victims of crime.

**Target Audience:** *Advocates, Attorneys, Corrections, Education, Judicial, Law Enforcement, Mental Health, Prosecutors*

**Level:** *Intermediate*

*\*CEUs: Mental Health - #3965I*

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**SESSION 3**  
**WEDNESDAY**  
**2:45pm – 4:15pm**

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## #13 - Making it Work for New Hampshire: How Collaborative Work in Family Justice or Multi-Agency Centers Can Fit into our Communities

*Amanda Vachon, MS*

It has been 20 years since the first Family Justice Center (FJC) opened with an aim to increase safety and decrease trauma for victims. Since that time, the model has evolved and changed to fit the evolution of victims' services and criminal justice reform. Today the fastest growing FJCs are centers created and run by victim service agencies. This session gives an overview of the model, dispels myths about the framework, and gives practical steps to beginning discussion in your communities.

**Target Audience:** *Advocates, Attorneys, CACs, Child Protection, Corrections, Education, Judicial, Law Enforcement, Medical, Mental Health, Prosecutors*

**Level:** *Intermediate*

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## #14 - United States v. Steven Tucker: A Human Trafficking Case Study

*Vasantha Rao, JD*

This workshop will provide an overview of the investigation and federal prosecution of Steven Tucker who utilized drugs and violence to control multiple human trafficking victims in the greater Manchester area. This case demonstrates the successful collaboration between state and local authorities, including Homeland Security Investigations, Manchester Police Department and the United States Attorney's Office. As a result of these efforts, Steven Tucker was convicted by jury of sex trafficking of a minor in 2019 and is currently serving a 21-year sentence.

**Target Audience:** *Advocates, Law Enforcement, Prosecutors*

**Level:** *Basic*

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## #15 - Understanding the Minimal Facts Interview

*Jennifer Jones and Nicole Ledoux, MCJ*

This workshop will help first responders, CPSWs and other CAC multidisciplinary team members understand the reasons behind minimal facts interviewing, what information should be gathered, from whom, and trauma-informed approaches to gathering information needed before a forensic interview is conducted.

**Target Audience:** *CACs, Child Protection, Judicial, Law Enforcement, Prosecutors*

**Level:** *Intermediate*

*\*CEUs: Mental Health - #3965K*

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## #16 - The Compliant Victim/Adolescent Victim in the Digital Age

*Justin Fitzsimmons, JD*

Technological exploitation cases often involve a compliant victim. Understanding the complicated adolescent mind and compliant victim dynamics are imperative to a thorough investigation and successful prosecution. This presentation describes characteristics commonly seen in adolescent victims and provides suggestions for working with compliant victims.

**Target Audience:** *CACs, Child Protection, Judicial, Law Enforcement, Prosecutors*

**Level:** *Basic*

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## #17 - Electronic Evidence in Interpersonal Violence Investigations

*Detective Sergeant Mike Foster and Sergeant Tamara Hester*

Our electronic devices and big tech companies gather and retain vast quantities of data about us each day. This workshop explores how to use this information to corroborate a victim's disclosure with hard facts. Topics covered in this session include a primer on what types of electronic evidence are available and how to preserve and process them. This workshop focuses on the investigative process, but most disciplines will find applications for this information.

**Target Audience:** *Advocates, Attorneys, CACs, Child Protection, Corrections, Education, Judicial, Law Enforcement, Medical, Mental Health, Prosecutors*

**Level:** *Intermediate*

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## #18 - Suffer From Burnout? Give 'em the F.I.N.G.E.R.

*Mark Yarbrough, JD*

Burnout affects millions of Americans each year and has been called "the disease of our civilization". The unhappiness and detachment burnout causes can threaten your job, your relationships and your health - but the good news is burnout can be healed. This workshop is told from the perspective of a former twenty-year District Attorney who personally experienced burnout and learned how to successfully overcome it, going on to become a "burnout expert" and teach thousands of others how to successfully overcome burnout. Participants will learn the definition and symptoms of burnout and how to apply Mark's F.I.N.G.E.R. philosophy to help themselves or their co-workers avoid and/or recover from burnout.

**Target Audience:** *Advocates, Attorneys, CACs, Child Protection, Corrections, Law Enforcement, Mental Health, Prosecutors*

**Level:** *Intermediate*

**\*CEUs:** *Mental Health - #3965L*

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**SESSION 4**  
**THURSDAY**  
**9:00am – 10:30am**

## #19 – (REPEAT) Intimate Partner Violence in the Digital Age

*Erica Olsen, MSW*

This presentation is a repeat of Seminar #7.

**Target Audience:** *Advocates, Attorneys, Corrections, Law Enforcement, Prosecutors*

**Level:** *Basic*

**\*CEUs:** *Mental Health - #3965F*

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## #20 - Campus Sexual Assault: A Case Study

*Jeffrey Maher, MS, JD*

Using an actual sexual misconduct report made to campus officials, this workshop will present a step-by-step analysis of a campus response to multiple allegations of sexual assault. The presentation will include a discussion of pre-cursor events, intake, investigation, adjudication, and post-resolution processes. This presentation will identify common pitfalls, best practices for collaboration, and explore themes present in this case that are common elsewhere in sexual assault victimization.

**Target Audience:** *Advocates, Education, Law Enforcement, Prosecutors*

**Level:** *Intermediate*

**\*CEUs:** *Mental Health - #3965M*

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## #21 - Establishing a Consistent Child Advocacy Center Multidisciplinary Response to Youth with Problematic Sexualized Behavior in New Hampshire

*Joy Barrett and Nicole Ledoux, MCJ*

This workshop will provide an overview of research recently commissioned by the Granite State Children's Alliance regarding Youth with Problematic Sexualized Behavior (YPSB). The research examined YPSB cases in New Hampshire, as well as current best practices throughout the country. Participants in this workshop will learn how New Hampshire is handling these complicated cases, and what it can do to improve the multidisciplinary response.

**Target Audience:** *Advocates, Attorneys, CACs, Child Protection, Corrections, Education, Judicial, Law Enforcement, Medical, Mental Health, Prosecutors*

**Level:** *Basic*

**\*CEUs:** *Mental Health - #3965N*

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## #22 - Navigating Communication within the Landscape of Trauma

*Jennifer Schirmer, LCMHC*

The workshop will begin with identifying varied levels of stress and will then explore the stress response, including the diverse array of reactions that may be experienced and that may manifest within interactions. The presentation will also address the importance of recognizing our own stress responses when working with those impacted by trauma and capitalizing on understanding the stress response in a way that supports the development of effective communication skills.

**Target Audience:** *Advocates, Attorneys, CAC's, Child Protection, Corrections, Education, Judicial, Law Enforcement, Medical, Mental Health, Prosecutors*

**Level:** *Basic/Intermediate*

**\*CEUs:** *Mental Health - #39650*

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## #23 – (REPEAT) Suffer From Burnout? Give 'em the F.I.N.G.E.R.

*Mark Yarbrough, JD*

This presentation is a repeat of seminar #18.

**Target Audience:** *Advocates, Attorneys, CACs, Child Protection, Corrections, Judicial, Law Enforcement, Medical, Mental Health, Prosecutors*

**Level:** *Intermediate*

**\*CEUs:** *Mental Health - #3965L*

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## #24 - Speaking the Unspeakable: Addressing the Crisis of Child Exposure to Domestic Violence, Part 1

*Cassie Yackley, PsyD*

**\*This is Part 1 of a two-part workshop. Part 2 is workshop #30\***

Young children are the most vulnerable citizens in our society, not only in terms of traumatic exposure, but also with regard to the potential negative impacts of those experiences. Children look to their parents to keep them safe and thus witnessing interpersonal violence between caregivers can have serious and prolonged implications for a child's sense of safety and their ability to connect with others. Despite decades of compelling research about the devastating impacts of exposure to violence on children, our society has not yet reckoned with the ubiquitous nature of interpersonal violence, in all its forms, in the lives of our children. Fortunately, there are evidence-based approaches to remediating intergenerational violence and we have a solid understanding of how to help children and families heal

from adverse experiences. However, the solution will require all of us to 'speak the unspeakable'.

**Target Audience:** *Advocates, Attorneys, CACs, Child Protection, Corrections, Education, Judicial, Law Enforcement, Medical, Mental Health, Prosecutors*

**Level:** *Advanced*

**\*CEUs:** *Mental Health - #3965P (3.0 hours total)*

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**SESSION 5  
THURSDAY  
10:45am – 12:15pm**

## #25 - Preventing the Next Tragedy: Implementing Task Force Recommendations in a Tangible Way

*Alexandra Greer, Scott Hampton, PsyD and Erin Jasina*

On November 15, 2021, weeks after a temporary domestic violence protective order was vacated and the case dismissed following a final hearing, the defendant shot the plaintiff outside her place of work and died by suicide. An internal review of that case by the New Hampshire Judiciary led to the formation of a multidisciplinary task force that generated more than 40 recommendations for systemic improvement aimed at enhancing victim safety and offender accountability. During this workshop the presenters will provide a representative, but fictional fact pattern that exemplifies some of the current challenges identified in the Task Force's report. The discussion will focus on how implementation of the relevant recommendations would improve the community's response and the resulting outcomes for survivors and their families. Common barriers to implementation will also be explored along with strategies for enhancing the necessary community-wide engagement.

**Target Audience:** *Advocates, Attorneys, CACs, Child Protection, Corrections, Education, Judicial, Law Enforcement, Medical, Mental Health, Prosecutors, Multidisciplinary Teams*

**Level:** *Intermediate*

**\*CEUs:** *Mental Health - #3965Q*

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## #26 - Protecting Students From Discrimination: An Overview of the Title IX Requirements in the Public School Setting

*Alison Minutelli, Esq. and Allison Tamposi, Esq.*

In May 2020, the US Department of Education released the new Title IX regulations. These regulations will take effect on August 14, 2022 and included some significant

and substantial changes from prior Title IX practices in the public school setting. This fast-paced workshop will provide participants with “what you need to know” about Title IX as it applies to public school districts to assist in ongoing collaboration between schools and community partners.

**Target Audience:** *Advocates, Education, Law Enforcement, Prosecutors*  
**Level:** *Basic/Intermediate*

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### **#27 - The Next Steps in Human Trafficking Detection and Investigation**

**Task Force Officer Dave McCormack and Deputy Charles Pendlebury**

Human trafficking cases are unique in that they are rarely reported to law enforcement as “human trafficking”. Rather law enforcement is typically responding to a different type of call for service. This workshop will explore what officers need to look for in other situations such as domestic violence, motor vehicle stops, drug, or runaway cases, in order to identify human trafficking and to build a case. Participants will gain insight into how victims in these cases can be different and build skills in order to respond accordingly in a trauma-informed and victim-centered way. The presenters will also provide updates on the New Hampshire Human Trafficking Collaborative Task Force and the assistance it can provide to victims of human trafficking and the investigators handling these cases.

**Target Audience:** *Law Enforcement*  
**Level:** *Intermediate*

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### **#28 - Surrender: Understanding the Power of Coercion in Sexual Assault**

**Katrina Nugent, MEd**

This workshop will examine the role of coercion in sexual violence. It is the most utilized way to facilitate an assault according to advocates, but rarely used in prosecution. Coercion exists in the statute but is only recognized in specific situations. Participants will brainstorm ways coercion may become more utilized in legal investigations and prosecutions to better serve survivors of sexual violence.

**Target Audience:** *Advocates, Attorneys, CACs, Child Protection, Education, Judicial, Law Enforcement, Mental Health, Prosecutors*

**Level:** *Intermediate*

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### **#29 - Justice is Supposed to be Blind Not Deaf**

**Kirk Simoneau, JD**

This workshop discusses interpersonal violence in the Deaf Community and how this often-ignored group can be better served. After all, up to 56% of the Deaf Community will experience some form of assault in their lifetime. It is just really hard for them to tell you about it.

**Target Audience:** *Advocates, Attorneys, Child Protection, Education, Judicial, Law Enforcement, Medical, Prosecutors*

**Level:** *Basic*

**\*CEUs:** *Mental Health - #3965R*

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### **#30 - Speaking the Unspeakable: Addressing the Crisis of Child Exposure to Domestic Violence, Part 2**

**Cassie Yackley, PsyD**

This is part 2 of Seminar #24.

**Target Audience:** *Advocates, Attorneys, CACs, Child Protection, Corrections, Education, Judicial, Law Enforcement, Medical, Mental Health, Prosecutors*

**Level:** *Advanced*

**\*CEUs:** *Mental Health - #3965P (3.0 hours total)*

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**SESSION 6**  
**THURSDAY**  
**1:30pm – 3:00pm**

### **#31 - Strangulation: If You Think No Marks Means No Danger or No Case Then You Could Be Dead Wrong!**

**Chief Investigator Bob Frechette**

This workshop will explore how to recognize potentially lethal injuries and risk of further danger when someone is “choked”. Strangulation assaults are often minimized by perpetrators, victims, the public and professionals alike due to the lack of external signs of injury. This workshop will cover basic anatomy and physiology of the neck and how internal injuries can be identified through thorough, thoughtful questions to ask to help reveal the seriousness of the attack, possible internal injuries and mental state of the perpetrator. New Hampshire has a felony strangulation law because of the significant risk of life-threatening injuries that rarely manifest externally. Due to increasing awareness of the dangers of strangulation there has been an uptick in the incidence of strangulation reports. It is vitally important for

professionals to accurately recognize the seriousness of strangulation and the danger that exists, not only to victims but also police officers, even well after the physical assault has ended. We will cover how the victim interview and a thorough exam are key to obtaining information needed to meet the elements of New Hampshire's strangulation law. Additionally, this workshop will go over best practices for medical treatment of the strangled patient and why a competent medical examination is critical.

**Target Audience:** Advocates, Attorneys, CACs, Judicial, Law Enforcement, Medical, Mental Health, Prosecutors.  
**Level:** Basic/Intermediate

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**#32 - Phishing and Sextortion: Following the Breadcrumbs Back To The Offender - A Case Study on Matt Riehl**  
*Deputy Matt Fleming and Georgiana MacDonald, JD*

This workshop will focus on how this youth basketball coach selected his male victims, pursued them through phishing and sextortion and groomed them for abuse. The presenters will highlight the thorough collaborative investigation between a local police department, Homeland Security Investigations and the Internet Crimes Against Children Task Force, and the subsequent federal prosecution that earned this small-town coach 25 years in prison.

**Target Audience:** Advocates, Child Protection, Education, Law Enforcement  
**Level:** Intermediate

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**#33 - The Division for Children, Youth and Families Child Welfare System Transformation: Where Are We Now?**  
*Joe Ribsam Jr., JD*

This workshop will provide information on how the Division for Children, Youth and Families (DCYF) is transforming, learning, and working together with the community on system redesign. What brought the Division to this state, what plans have been developed, who DCYF is working with, and where things are at today are all topics that will be discussed.

**Target Audience:** Advocates, Attorneys, CACs, Child Protection, Corrections, Education, Judicial, Law Enforcement, Medical, Mental Health, Prosecutors  
**Level:** Intermediate

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**#34 - Immigration Relief for Victims of Crime**  
*Basra Mohamed, Esq.*

This workshop will provide an overview of U visa, VAWA, T visa and Special Immigrant Juvenile processes and relief. How these immigration benefits work and intersect with law enforcement, the judicial system, and other agencies to serve victims of crimes, will be highlighted.

**Target Audience:** Advocates, Attorneys, Child Protection, Corrections, Judicial, Law Enforcement, Prosecutors  
**Level:** Basic/Intermediate  
*\*CEUs: Mental Health - #3965T*

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**#35 – (REPEAT) Electronic Evidence in Interpersonal Violence Investigations**  
*Detective Sergeant Mike Foster and Sergeant Tamara Hester*

This is a repeat of Seminar #17.

**Target Audience:** Advocates, Attorneys, CACs, Child Protection, Corrections, Education, Judicial, Law Enforcement, Medical, Mental Health, Prosecutors  
**Level:** Intermediate

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**#36 - Breaking Down Barriers for LGBTQIA+ Victims and Survivors**  
*AliciaAlec Dufield*

This workshop aims to give participants a sense of the general consensus and layout of the LGBTQIA+ community today (while also honoring the fact that the community is not a monolith). Participants will have the chance to learn more about language, how overlapping social identities can shape a person's experiences, and specific needs of LGBTQIA+ victims and survivors. There will be opportunities to discuss situations and potential scenarios, and possible ways of addressing them in the future. There is no one-size-fits-all approach and so this workshop doesn't aim to deliver that. Instead, this is a chance to gain understanding of the current LGBTQIA+ climate (and victimization) and explore ways of providing compassionate, informed services to this community.

**Target Audience:** Advocates, Attorneys, CACs, Child Protection, Corrections, Education, Judicial, Law Enforcement, Medical, Mental Health, Prosecutors  
**Level:** Intermediate  
*\*CEUs: Mental Health - #3965U*



# About our Keynote Speaker

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## **RABBI AVREMI ZIPPEL**

Rabbi Avremi Zippel was born in Toronto, Canada and moved to Salt Lake City with his parents in July of 1992. He attended a Jewish High School in Chicago and attended Rabbinical College in London, England. Rabbi Zippel participated in Jewish outreach and humanitarian missions in Denmark, Germany, France, Italy, Wales, and numerous cities throughout the U.S. He was ordained at the Rabbinical College of America in Morristown, New Jersey by the Chief Rabbi of Israel, Rabbi I.M. Lau, in December of 2013. He married his wife, Sheina, in January of 2014, and together they moved to Utah later that year, when they created Young Jewish Professionals Utah. They are the proud parents of two adorable little boys.

In February of 2019, Rabbi Zippel publicly came forward about the decade of sexual abuse he had endured at the hands of a childhood caretaker. He is believed to be the first Orthodox Rabbi to publicly speak out about sexual abuse in his past. Since then, Rabbi Zippel has taken a leadership role in combating sexual abuse in religious communities around the world and advocating for survivors. Rabbi Zippel serves his community as the Crime Victim Representative on the Utah Council for Victims of Crime and was recognized as the Child Advocate of the Year in 2021 by Prevent Child Abuse Utah. His story has been shared in numerous formats, most recently in *Aly Raisman: Darkness to Light*, a made-for-TV special that aired on Lifetime. He is a sought-after lecturer and mentor to communities around the world.

*This project was supported by the US Department of Health & Human Services - Administration on Children, Youth and Families through the Children's Justice Act Grant, #G-020NHCA1, grant #2019-VA-GX-0050 awarded by the Office for Victims of Crime, Office of Justice Programs, U.S. Department of Justice and grant #15JOVW-21-GG-00536-STOP awarded by the state administering office for the Office on Violence Against Women, U.S. Department of Justice's STOP Formula Grant Program. The opinions, findings, conclusions, and recommendations expressed in this project are those of the author(s) and do not necessarily reflect the views of the state or the U.S. Department of Justice.*

# About our Presenters

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**ALICIA ALEC “AA” DUFIELD** is a bisexual and transgender New Hampshire native. In university they became very involved in student activism and studied social movements and community responses to prejudice, unconscious bias, and acceptance. Trainings are done with an “open book” philosophy where they welcome people to bring up the questions and interests they have without fear of saying the wrong thing. Alicia Alec has worked with victims of domestic and sexual violence for over six years. Their interests and self-care include gardening and learning the Thai language.

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**JOY BARRETT** is the Chief Executive Officer of the Granite State Children’s Alliance (GSCA). In this role she provides direct leadership and support for the four Child Advocacy Centers (CAC) located in Belknap, Cheshire and Hillsborough Counties. She also serves as the New Hampshire Chapter representative of the National Children’s Alliance (NCA). In 2021 Joy received the Outstanding Chapter Leader Award, recognizing her perseverance and dedication to an NCA Chapter of Children’s Advocacy Centers. Joy is engaged on several boards and committees including the Attorney General’s Task Force on Child Abuse and Neglect, the SANE (Sexual Assault Nurse Examiner) Advisory Board, the Child Fatality Review Commission, the Commission to Address Child Hunger in New Hampshire, the Oversight Commission on Children’s Services, the Human Trafficking Task Force, the DCYF Transformation Interagency Team, and the New Hampshire Juvenile Justice Reform Commission.

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**JUSTIN FITZSIMMONS, JD** serves as an Associate Vice President at NW3C, which provides nationwide support system for law enforcement and regulatory agencies involved in the prevention, investigation, and prosecution of economic and high-tech crime. He trains at international, national, state, and local conferences on sexual abuse, and technology-facilitated exploitation of children. He is licensed to practice law in Illinois and has significant experience as a prosecuting attorney. He has published articles on child sexual exploitation and emerging technological issues. In addition, he has served as a member of national working groups to develop responses to and education on technology-facilitated crimes. He is a part-time Assistant State’s Attorney with the State’s Attorney’s Office of Lake County in Illinois.

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**DEPUTY MATT FLEMING** is a 28-year veteran in law enforcement in New Hampshire. Currently he is employed by the Hillsborough County Sheriff’s Office and assigned as a (TFO) Task Force Officer to the New Hampshire Internet Crimes Against Children (ICAC) Task Force. He is also New Hampshire’s first Electronic Storage Detection K9 Handler (ESD K9). Prior to his assignment with the ICAC Task Force, Deputy Fleming was employed by the Bedford Police Department for 23 years and assigned to the Detective Division as a forensic interviewer and was responsible for the investigation into all sex related crimes. In 2004 he was assigned to the team that ultimately opened the Hillsborough County North Child Advocacy Center in 2007, located in Manchester. From 2009 to 2017 he was part of the Attorney General’s Task Force on Child Abuse and Neglect and the Child Fatality Review Committee. Deputy Fleming is the longest serving active member of New Hampshire’s ICAC Task Force.

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**DETECTIVE SERGEANT MIKE FOSTER** is currently with the Pembroke New Hampshire Police Department. He has been in law enforcement for 11 years, including 6 years in investigations, where he has focused on Sexual Assaults and ICAC investigations. Before becoming a police officer, Detective Sergeant Foster was a Backcountry Caretaker for the Randolph and Appalachian Mountain Clubs.

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**CHIEF INVESTIGATOR ROBERT E. FRECHETTE** joined the Strafford County Attorney’s Office in May 2022 after retiring as a Detective from the Rochester Police Department in New Hampshire, where he had worked for 21 years. Investigator Frechette is also a nationally registered paramedic working in an expanded scope role at Frisbie Memorial and Huggins hospitals. He was one of the founders of the Strafford County Family Justice Center and has functioned as its lead law enforcement official since it started in 2012. In 2010 he co-authored HB1634 and then worked closely with the New Hampshire Coalition Against Domestic and Sexual Violence in passing the bill and making non-fatal strangulation a felony. He is a court certified expert in domestic violence and strangulation who routinely consults in this capacity to review and write opinions for cases as well as provide training throughout the country for a variety of audiences.

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**ALEXANDRA GREER** is the Technical Assistance Manager for the Institute for Coordinated Community Response (ICCR) in Dallas, Texas. ICCR offers free, year-long training and technical assistance to multidisciplinary teams (including a core group consisting of a law enforcement officer, a prosecutor, and a community-based advocate) from rural Texas counties who are motivated to improve their systemic response to domestic violence. ICCR, a program of the Conference on Crimes Against Women, was created in 2018 to address the epidemic of domestic violence by empowering rural Texas counties to create and sustain their own unique Coordinated Community Response (CCR) to provide justice for victims and hold offenders accountable.

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**SCOTT HAMPTON, PSYD** has been working with batterers, sex offenders, victims and children exposed to violence for over 30 years. As the Director of Ending the Violence, he provides community and jail-based educational classes to perpetrators. He is also the Project Coordinator of Strafford County's Supervised Visitation Center, a past president of the National Supervised Visitation Network, a peer reviewer for the US Department of Justice and is a founding member of New Hampshire's Domestic Violence Fatality Review Committee. Dr. Hampton is frequently called upon to provide expert witness testimony in court and writes and speaks frequently on issues related to interpersonal violence, having provided over 500 trainings in North America, Asia and Europe. His 2010 book, *"Tolerant oppression: How tolerance undermines our quest for equality and what we should do instead"* addresses the intersection of domestic violence, sexual assault, racism, and other forms of oppression.

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**SERGEANT TAMARA HESTER** is with the New Hampshire State Police. She was hired by the State Police in 2008 and worked out of the Troop A barracks located in Epping, New Hampshire. In 2015 she began working in the Narcotics Investigation Unit and in 2018 she transferred to the Special Investigations Unit. Sergeant Hester is an affiliate member of the Internet Crimes Against Children (ICAC) Task Force, where her responsibilities include conducting digital forensics on computer and mobile devices. She has attended numerous trainings hosted by Homeland Security Investigations, the United States Secret Service, Cellebrite, SANS and NW3C.

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**ERIN JASINA** is a paralegal in the Portsmouth office of New Hampshire Legal Assistance (NHLA) and is Director of NHLA's Domestic Violence Advocacy Project (DVAP). During her 14 years at NHLA, Erin has worked primarily

on the Domestic Violence Advocacy Project assisting with the representation of domestic violence victims/survivors in their protective order and high-lethality family law cases. She works closely with crisis center advocates statewide to provide case assessments, referral coordination, and training opportunities for agency staff. Erin provides testimony in the state legislature on bills affecting victims/survivors of domestic violence, sexual assault, and stalking. Erin served two terms on the New Hampshire Family Mediator Certification Board and in 2018, the New Hampshire Office of the Attorney General awarded Erin the Sandra Matheson Award to recognize her "unwavering commitment to seek justice for victims of crime in New Hampshire." She served as a member of the Task Force Working Group on the Task Force on Domestic Violence Cases in the New Hampshire Judicial System in 2022. Erin graduated magna cum laude from the Catholic University of America with a B.A. in Media Studies. She also holds a paralegal professional certificate from Northeastern University.

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**JENNIFER JONES** is the Program Coordinator and lead Forensic Interviewer for the Child Advocacy Center of Hillsborough County (South). She has interviewed approximately 1,750 children of alleged abuse or neglect. Jennifer has specialized training in child development, trauma and its impact on child interviews, interviewing individuals with disabilities, internet crimes, presenting evidence, and a variety of advanced interview trainings. Jennifer is trained in both the NCAC and ChildFirst interview protocols. In 2005, Jennifer began her career providing case management to children in specialized foster care in the Boston Metro area in her role as a Clinical Coordinator/Crisis Intervention worker. In 2007 she began working for the New Hampshire Division for Children, Youth, and Families as an assessment worker. Jennifer has testified in both civil and criminal child abuse cases within the capacity of the positions she has held. Over the last 17 years of her career, Jennifer has remained deeply passionate about working collaboratively with all agencies tasked in serving children and youth and ensuring the well-being and safety of families.

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**RACHEL LAKIN, MSW** is the Adult Protection Program Administrator for the New Hampshire Department of Health and Human Services. Rachel has an undergraduate degree in Home Economics and a master's degree in Social Work. She has over 30 years of professional experience in the human services field. In addition to her 22 years of experience in Adult Protective

Services, her professional experience includes working in child welfare as well as with developmental services.

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**LISA LAMPHERE** is the Coordinator of the New Hampshire Victims' Compensation Program and the Address Confidentiality Program with the New Hampshire Attorney General's Office. Ms. Lamphere has served in this role for 10 years. Prior to becoming the Coordinator, Ms. Lamphere worked as a paralegal for the Department of Justice for 14 years in both the Civil Bureau and the Consumer Protection Bureau. She is a member of the Attorney General's Task Force on Child Abuse and Neglect, the New Hampshire Sexual Assault Nurse Examiners Advisory Board, and the Attorney General's Conference Committee. She currently serves as the president of the National Association of Crime Victim Compensation Boards.

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**NICOLE LEDOUX, MCJ** is the Victim Services Quality Assurance Director, and forensic interviewer, with the Granite State Children's Alliance. In this capacity, Nicole works to ensure that all child victims of abuse and neglect receive equitable, quality, trauma informed services from CACs statewide. Nicole began her career with the Manchester Police Department in 1995. In 2008 Nicole was assigned to the investigative division and completed her services in 2018 as the supervising lieutenant of the Juvenile and Domestic/Sexual Violence units. Nicole has extensive training in child abuse and neglect, sexual assault, human trafficking, trauma, vicarious trauma, and investigative techniques. She has received numerous awards for her work with victims to include the 2016 United States Department of Homeland Security Outstanding Outreach Award, 2016 YWCA Susan B. Anthony Award, 2012 Granite State Children's Alliance Hands of Hope Award and the 2010 YWCA Voices for Victims Award.

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**GEORGIANA MACDONALD, JD** obtained her BA in psychology from Harvard College in 2007 and her JD from the University of Virginia, School of Law in 2012. Georgie was thrilled to join the United States Attorney's Office (USAO), District of New Hampshire, in January of 2015, where she prosecutes a wide variety of cases in the Criminal Division. She has prosecuted international drug and money laundering conspiracies, child exploitation and human trafficking offenses, financial crimes, computer hacking cases, and violations of regulations involving virtual currency. Georgie serves as the "CHIP," the computer crime and electronic evidence point of contact for the office. She previously served as a Project Safe Childhood coordinator and represented the USAO on the New Hampshire Human Trafficking Task Force.

She has conducted trainings for prosecutors and law enforcement officers on electronic evidence issues, narcotics, child exploitation, and human trafficking. She has served as a member of the attorney hiring committee and a mentor for new Assistant United States Attorneys. After law school, Georgie joined the Boston office of Latham & Watkins LLP where she worked in the civil litigation group. From 2013-2014, she clerked for United States District Judge Roger W. Titus in the District of Maryland. During law school, Georgie served as Editor-in-Chief of the Virginia Journal of Social Policy and the Law, as a research assistant for criminal law Professor Rachel Harmon, and on the board of Virginia Law Women. Prior to law school, Georgie worked as an Honors Paralegal in the Office of the Chairman of the Federal Trade Commission.

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**JEFFREY MAHER, MS, JD** is the Title IX Coordinator at Keene State College where he coordinates the College's response to allegations of student or employee misconduct on the basis of gender including sexual misconduct/sexual assault and interpersonal violence. Prior to this role Jeff was the Independent Compliance Officer at St. Paul's School in Concord, New Hampshire. He retired from the Nashua Police Department in New Hampshire in 2015 at the rank of Captain. Jeff holds a BA from Michigan State University, an MS from Fitchburg State University, and a JD from the Massachusetts School of Law. He is admitted to practice law in Massachusetts.

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**TASK FORCE OFFICER DAVID MCCORMACK** is a 34-year veteran in law enforcement in New Hampshire. He is currently employed by New Hampshire State Police and is assigned as a Task Force Officer (TFO) with the US Department of Homeland Security (DHS). He is also a member of the New Hampshire Human Trafficking Task Force. Prior to his assignment to DHS, TFO McCormack was a State Police Lieutenant assigned as the Director of the New Hampshire Information and Analysis Center (IAC). He was employed with the New Hampshire State Police for 26 years and retired from full-time service in 2019. He has held many different positions/ranks with the State Police including Patrol Trooper, Troop Detective, Patrol Sergeant, Detective Sergeant, and Assistant Troop Commander. Before coming to State Police, TFO McCormack was employed by the Laconia Police Department for 6 years where he was a patrol officer and was later promoted to the rank of detective. Prior to his work with Laconia Police Department, TFO McCormack was enlisted in the US Army as a Military Police Officer.

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**ALISON MINUTELLI, ESQ.** joined Wadleigh, Starr & Peters in 2005. Her primary practice area is in the field of school law, and she represents school districts throughout the state on a variety of issues, including federal and state special education law. She is the co-author of numerous articles in the field of school law and has lectured on numerous topics within the field of school law, including special education, Section 504, Title IX and other anti-discrimination laws, FERPA, and the Right-to-Know law. Alison is a member of the New Hampshire Bar Association and the New Hampshire Council of School Attorneys, where she currently serves as President. Alison was admitted to practice in New Hampshire and in the US District Court, District of New Hampshire in 2005. In 2007, she was admitted to practice before the US Court of Appeals, First Circuit.

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**BASRA MOHAMED, ESQ.** is the Managing Attorney of the Victims of Crimes Act (VOCA) Grant Project at the Immigration Legal Services Department of New Hampshire Catholic Charities. Basra specializes in VAWA Self-Petitions, Removal of Conditions Waivers, U Visas, T Visas, and Special Immigrant Juvenile (SIJ) Petitions.

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**ANNA NASSET** is the owner of Stand Up Resources and is an international speaker and trainer on a variety of victim service topics. She specializes in topics such as stalking, sexual assault, suicide prevention, bystander intervention training and more. She works with the military, universities, communities, law enforcement, and advocates to facilitate change. She is an authority on navigating the criminal justice system, empathy, believability, and the importance of multidisciplinary teams, and works to educate people on victim-centered practices. Anna addresses these complex subjects with her energetic nature and positive voice for change, awareness, and justice. Anna hosts a podcast, "The Mend", which focuses on topics and services to support crime victims. She serves on the board of directors of Ending Violence Against Women International (EVAWI) and is a collaborative partner with the Difference Makers 10 Strong. She resides in the Green Mountains of Vermont with her 3-legged Chihuahua Dolly Parton where she does graphic design and is working on her first book.

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**KATRINA NUGENT, MED** is the Prevention Education Program Director for MCVP: Crisis and Prevention Center in Keene, New Hampshire. In addition to being an advocate for teens and adults, Katrina is primarily a preventionist providing education, awareness, and primary prevention to the Monadnock area schools and

colleges, and the greater community. She believes anything is possible when armed with knowledge and support. Katrina holds a Master of Education in curriculum and instruction from Franklin Pierce University and studied gender-based violence during her undergraduate years.

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**ERICA OLSEN, MSW** joined the National Network to End Domestic Violence (NNEDV) in 2007 and has since advocated on behalf of survivors of gender-based violence by educating and advocating victim service providers, policymakers, and technology companies on issues of technology abuse, privacy, and victim safety. She has provided trainings to technologists, attorneys, law enforcement officials, victim advocates, and other practitioners in the United States and internationally. Through the Safety Net Project, Erica works with private industry, state, and federal agencies and international groups to improve safety and privacy for victims in this digital age. She regularly provides consultation to leading technology companies on the potential impact of technology design and reporting procedures on survivors of abuse. She also provides technical assistance on technology safety to professionals working with survivors. Erica's prior work at the New York State Coalition Against Domestic Violence included writing curriculum and training statewide on a project focusing on the intersection of domestic violence and disabilities. Erica has a Master of Social Work from SUNY Albany and a Certificate in Non-Profit Management from the Center for Women in Civil Society.

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**DEPUTY CHARLES PENDLEBURY** started his career as a patrol officer with the Rochester Police Department in New Hampshire in 2012. While at Rochester, Deputy Pendlebury obtained several certifications including Field Training Officer. He was also a member of the crisis intervention team specializing in responding to individuals with mental health concerns. In 2018 he joined the Merrimack County Sheriff's Office and in 2020 he became a Task Force Officer for Homeland Security Investigations on the New Hampshire Human Trafficking Task Force.

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**VASANTHA RAO, JD** is a trial attorney with the United States Department of Justice's Civil Rights Division, Human Trafficking Prosecution Unit (HTPU). She has been prosecuting human trafficking crimes for the past 7 years. Prior to joining the HTPU, she was the Resident Legal Advisor to the United States Embassy in Morocco, and a Senior Trial Attorney at the Kings County District Attorney's Office in Brooklyn, New York.

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**JOE RIBSAM, JR., JD** has served as the Director of the Division of Children, Youth, and Families (DCYF) in New Hampshire since 2017. In this capacity he oversees child protective services and juvenile probation services for the state. Mr. Ribsam also currently serves as Vice-President of the New England Association of Child Welfare Commissioners and Directors and on the Executive Committee of the National Association of Public Child Welfare Administrators. Immediately prior to joining the Division, Mr. Ribsam served as Deputy Commissioner for the New Jersey Department of Children and Families (DCF), where he worked for nearly 10 years in multiple capacities, including: Legal Counsel; Director for Policy and Legislative Affairs; Assistant Commissioner for Legal, Regulatory and Legislative Affairs; and lastly as Deputy Commissioner. Prior to beginning his work in child welfare, he was engaged in the private practice of family law and as a teacher in Trenton, New Jersey. Mr. Ribsam completed his undergraduate work in History and secondary Education at the College of New Jersey and obtained his Juris Doctorate from Rutgers University School of Law.

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**DAVID ROTMAN, JD** was appointed to be the first training attorney for the New Hampshire Attorney General's Office in September 2019. In this position, Mr. Rotman is tasked with developing and implementing training for prosecutors throughout New Hampshire. Prior to this, Mr. Rotman served as an assistant county attorney for approximately 23 years at the Strafford County and Merrimack County Attorney's Offices. During this time frame, Mr. Rotman primarily handled adult and child sexual assault cases, child abuse cases, and other violent crimes. Mr. Rotman has also served as a law clerk for the New Hampshire Superior Court, as an assistant state attorney in Dade County, Florida, and as an associate at a law firm in Manchester, New Hampshire.

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**JENNIFER SCHIRMER, LCMHC** is a New Hampshire Licensed Clinical Mental Health Counselor (LCMHC), a National Certified Counselor (NCC), and a Certified Clinical Trauma Professional (CCTP). She is also certified in Critical Incident Stress Management (CCISM). She began specializing in Disaster Behavioral Health in 2004 while working for the Federal Emergency Management Agency as a Crisis Counseling Program Manager. She currently serves as the New Hampshire Disaster Behavioral Health Coordinator. She has traveled throughout the country and throughout the state of New Hampshire providing counseling and consultation services to federal, state, and local organizations, as well as individuals, families, and communities. In particular, she has accompanied the

Attorney General's Office of Victim/Witness Assistance team to several high-profile crime scenes in order to render critical support to community members. Her professional experience is a unique integration of mental health counseling and emergency management, which has resulted in a specialization within the fields of crisis management and trauma-informed care. She also specializes in working with public service and government personnel, first responders, and the military.

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**TINA SCHUMACHER** is a Plymouth State University graduate with a background in special education. She is also a domestic violence survivor and two-time national champion rugby player. She has worked for Voices Against Violence since 2009, supporting victims/survivors of domestic and sexual violence, stalking, human trafficking, bullying and harassment. While at Voices, she has also served as the Shelter Manager, Volunteer Coordinator, and Education & Outreach Coordinator and been responsible for crisis-line services coordination and the internship program. Tina has worked extensively on developing tools and resource guides for promoting awareness, increasing competency, and developing policies that promote equity and inclusion for LGBTQ+ people. She has provided workshops and trainings for the New Hampshire Circuit Court: New Judges Education, law enforcement, New Hampshire LNA's, the New Hampshire Bar Association's DOVE Program, New Hampshire Women's Bar Association, and the New Hampshire Collaborative Law Alliance on a range of topics, including Trauma Informed Advocacy, Vicarious Trauma and Self-Care, Legal Support and Collaboration, Domestic & Sexual Violence Dynamics, Stalking, Home Visit Safety, Policy and Support for LGBTQ+ Individuals and the Lethality Assessment Program. Tina was the recipient of the 2017 Powerful Outstanding Women's Advocate Community Partner Award (PSU President's Commission on the Status of Women) and was the Keynote Speaker at the 2019 New Hampshire Young Women's Conference.

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**KIRK SIMONEAU, JD** is known for always wearing red shoes and a seemingly carefree demeanor. He came to the practice of law for very specific and serious reasons. In 2003, he was the sole eyewitness to a hit-and-run drunk driver killing his pedestrian father, who just happened to be Deaf. Unhappy with how the legal system treated his family's case - with a mother who also happens to be Deaf - as just the "next case" on the docket, Kirk became a lawyer. His goal is to help those in our more ignored communities who were harmed, as his family was

harmed, with personal understanding and caring. Kirk tries to treat every client, regardless of disability, like a person not a "case." At any given time, more than a third of his cases involve representing disabled individuals in cases having nothing to do their disabilities. As the child of two Deaf parents and having a neurological disability himself, which is why Kirk is always wearing those red sneakers, to protect himself from further pain, Kirk is deeply committed to aiding the disabled and downtrodden, both professionally and personally. His first time before the New Hampshire Supreme Court as an attorney, just a handful of months after law school, was representing, pro bono, a victim of domestic violence. Winning that case, *Hemenway v. Hemenway*, greatly expanded the protections available for all victims of domestic violence in New Hampshire. Today, Kirk pays this success forward by teaching each new class of Daniel Webster Scholars how to handle these sensitive and important cases. In addition to his passion, Kirk has excelled at every step of his legal career, graduating from the University of New Hampshire, School of Law, summa cum laude, and second in his class. He was also a member of the Daniel Webster Scholar Honors Program, a unique and innovative hands-on education model lauded in the New York Times and Wall Street Journal.

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**PATRICIA SNYDER-MATHEWS, MS** has a master's degree in Clinical Psychology and post degree training in systems theory and family therapy. She has been a pioneer in the field of child abuse and multidisciplinary (MDT) investigation. In 1981 as a clinician and Director of Developmental Pediatrics at Christ Hospital in Oaklawn, Illinois she helped develop the first child protection team at the hospital and was introduced to the concept of MDT coordination through Cook County Victim Services Unit. Upon coming to Massachusetts, in 1984, she was part of a hospital-based Sexual Information and Trauma Team that provided evaluations and treatment to children and families of sexual abuse, including juvenile and adult offenders. At that time, the local prosecutor's office was beginning MDT investigation and called upon the clinic for assistance in interviewing. Pat did her first MDT interview in 1986. In 1989, she was hired to coordinate the MDT process in Essex County, Massachusetts along with conducting forensic interviews. The Essex CAC was incorporated in 2013 and Pat assumed Directorship in 2016. Pat retired in 2021 and is excited to launch a consulting practice for CACs and other MDT partners regarding the many aspects of maintaining a healthy, coordinated approach to the investigation and remediation for children and families who have experienced child abuse. She has a special interest in mentoring Forensic Interviewers.

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**ALLISON TAMPOSI, ESQ.** joined Wadleigh Starr in 2016. Her practice has historically involved both civil litigation and school law; however, she has now focused her practice on the representation of school districts. Allison is a member of the New Hampshire Bar Association, the New Hampshire Women's Bar Association, and the New Hampshire Council of School Attorneys. In 2009, Allison graduated from Groton-Dunstable Regional High School in Massachusetts. She went on to obtain her BA in Political Science from Saint Michael's College in 2012, and she earned her JD from the University of New Hampshire, School of Law (formerly Franklin Pierce Law Center) in 2016. Allison was admitted to practice in New Hampshire and Massachusetts, as well as the US District Court, District of New Hampshire, in 2016. In 2019, she was admitted to practice in the US District Court of Massachusetts, and she was later admitted in the US Court of Appeals, First Circuit in 2020.

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**AMANDA VACHON, MS** is the Director of the Strafford County Justice Center (SCFJC) in Rochester, New Hampshire. Amanda holds a master's degree in Community Mental Health and Counseling with a concentration in Substance Abuse Treatment, from Southern New Hampshire University. After 10 years working in alternative sentencing courts through Community Corrections, Amanda transitioned to the Director of the SCFJC in March 2020. As the Director Amanda has revitalized the physical space with an aim to increase comfort for those using the Center. In addition, she has created a social media presence, updated the website, increased communication among partners and successfully spearheaded a multi-agency Sexual Assault Awareness Month project in April of 2021. Recent efforts to strengthen the partnerships of the SCFJC have led to conversations and forward movement that has not been seen in recent years and will include a positive restructuring of the SCFJC core team and its responsibilities.

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**THOMAS VELARDI, JD** has been a prosecutor in New Hampshire since 1999. During that time, he has prosecuted hundreds of jury trials and worked with thousands of victim/survivors. A 1993 graduate of UNH Durham and 1996 graduate of Marquette University School of Law, Attorney Velardi teaches and lectures on criminal justice issues locally and as a member of the Sexual Assault Nurse Examiner (SANE) Advisory Board. He assists in the training of law enforcement, prosecutors and medical personnel on jury trial techniques and procedures.

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**JOANNE WAITE, LMFT** is licensed in the States of New Hampshire, Massachusetts and Rhode Island. She has provided trauma informed treatment for over 20 years, specializing in adolescent and adult sexual offenders, problematic sexualized behavior, and family crisis work. JoAnne joined the Granite State Children's Alliance's team 2 years ago as a clinical consultant in order to develop and implement trauma-informed care for children and families in New Hampshire who have experienced sexual and physical trauma.

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**SERGEANT DERMOT WHELAN (RET.)** is a Senior Consultant for the Disability Services Division of Modell Consulting Group (MCG), LLC. In his role, Mr. Whelan is responsible for teaching and co-authoring trainings for the forensic interviewing of people with disabilities and the investigations of abuse against individuals with disabilities. Mr. Whelan was instrumental in the development of an advanced Forensic Interviewing Protocol for interviewing individuals with disabilities (Project FIND). Prior to joining MCG, Mr. Whelan served as a Criminal Investigator with the New York State Justice Center for the Protection of People with Special Needs. Mr. Whelan started with the Justice Center in July of 2013, within weeks of the agency going operational. Mr. Whelan was primarily responsible for conducting and supervising criminal investigations stemming from allegations of abuse and neglect against vulnerable people who receive services through New York State operated, licensed, or certified agencies. Mr. Whelan routinely conducted forensic interviews of individuals with disabilities of all ages. Before specializing in investigating crimes against individuals with disabilities, Mr. Whelan started his police career in 1991 as a member of the New York City Housing Police and attended the NYC Police Department's Police Academy. After several years of policing housing projects in the Bronx, Mr. Whelan took a position with the City of Albany Police Department where he served as a Patrolman, Detective, and Sergeant. As a Sergeant, Mr. Whelan managed the Department's Training and Policy Unit. Mr. Whelan holds several NYS DCJS specialized Instructor Certifications and other instructor certifications.

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**ANDREW WOLFF, LMFT** is a licensed mental health clinician working out of the Greater Lakes Child Advocacy Center (CAC) where he provides on-site mental health services for children and families following the forensic interview process. Andrew specializes in screening, assessing, and treating symptoms of post-traumatic stress while also providing ongoing consultation to the multidisciplinary team regarding trauma and mental health. Prior to

joining the CAC in 2020, Andrew practiced as a clinician in residential, foster-care, and outpatient settings providing trauma-informed clinical services to children, teens, adults, and families.

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**CASSIE YACKLEY, PSYD** is a licensed psychologist and master trainer with expertise in trauma-informed care. She is deeply passionate about addressing the epidemic of violence in our society and has committed the last 30 years to understanding and effectively mitigating the impact of traumatic exposure on children, families, and systems. She has extensive experience partnering with other child- and family-serving systems to create trauma-responsive organizations. Her true hope is to foster compassion, reflection, and community in others so that, together, we can build a more connected and hopeful society.

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**MARK YARBROUGH, JD** was elected to five terms as the Lamb County & District Attorney. He served for 20 years, prosecuting everything from death penalty cases to DWIs. During his tenure, in 2002, he was awarded the MADD regional prosecutor of the year. He served on the board of directors of the Texas District & County Attorneys Association and is a member of the National District Attorneys Association. He is one of the founding fellows of the Texas Prosecutor's Society. Mark is listed by the Lawyers of Distinction as one of the top 10% of lawyers in the United States, and by the American Institute of Criminal Law Attorneys as one of the "10 Best Attorneys" for Texas. Mark graduated from Abilene Christian University in 1984. Following that, he worked as a loan officer for Dallas Federal Savings. In 1987, Mark went to law school at Texas Tech School of Law where he graduated in 1989. At the end of 2012, Mark retired as District Attorney and travels the country giving motivational speeches regarding Burnout. He has also written and been published on the subject of Burnout.

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# The 2022 Sandra Matheson Award

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*FOR EXEMPLARY COMMITMENT TO VICTIMS OF CRIME*

**The Attorney General's Office** is soliciting nominations for the eighth annual Sandra Matheson Award to recognize an individual or agency that embodies commitment, collaboration and leadership to improve rights and services for victims of crime in New Hampshire.

For 26 years, as the director of the Office of Victim Witness Assistance, Sandi exemplified what it meant to be a true leader and visionary in the field of victim services. Through her pioneering work to develop laws, policies, protocols and collaborations, she made it possible for crime victims to exercise their rights and to access important services. She improved the systems' response to crime victims and ensured that victims are treated with the dignity and respect they deserve.

**The recipient of this award will be selected based on the following criteria:**

- **Building strong, effective collaborative relationships with community partners;**
- **Improving rights and services for crime victims and survivors; and**
- **Demonstrating leadership in the field of victim services.**

Nominee: \_\_\_\_\_ Affiliation: \_\_\_\_\_

Nominated by: \_\_\_\_\_ Affiliation: \_\_\_\_\_

Email: \_\_\_\_\_ Phone #: \_\_\_\_\_

Please forward a maximum one-page description of why the nominee deserves the award to [ovwa@doj.nh.gov](mailto:ovwa@doj.nh.gov) by **August 12, 2022**.

**NO NOMINATION WILL BE CONSIDERED WITHOUT A WRITTEN NARRATIVE**

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